



2024-2026 ACTION PLAN

Juvenile Justice Council:

District 3

District Council Chair:

Dahlia Stender

Council Values Statement:

To Educate and support district stakeholders to improve the needs of youth.

The District 3 Juvenile Justice Council will collaborate with stakeholders who are accountable for the support of healthy youth development; to support youth at risk of juvenile delinquency; and to educate ourselves to better understand the needs of youth.

SECTION I: PLANNING & SUMMARY

How does the plan support the Balanced Approach & Restorative Justice?

Our plan focuses on increasing mental health education and training to juvenile justice professionals, school personnel and others working with youth; training on restorative justice practices/mediation and trauma informed care, and community education. Supporting adults through training and education in restorative justice practices and mental health can greatly impact juvenile engagement, reducing juvenile crime and increasing accountability in youth, while improving mental health and healthy development.

How did the Council Identify priorities?

The council reviewed the current plan (2020-2023) and determined which goals were achieved and what needed further attention. Restorative justice (training) was an area that will continue into the new plan. Attendees of the planning workshop were separated into three groups, where they brainstormed ideas, then came back together as a whole and shared their ideas. Each person then selected their three top areas of concern. The areas tallying the most interest were selected as the priorities. The groups came up with possible goals within their specific priorities. Collectively, the group went over the goals and shared input to improve or add to the goals. There was some overlap in ideas and several areas were combined into one priority area or goal.

How did the Council solicit and receive public input?

The council chair and district liaison reached out to community partners in various disciplines to participate in our plan workshop, which was held on November 9, 2023 at Southwest District Health in Caldwell, Idaho. Those who were not able to participate in person were asked to submit input via email. Participants represented Gem County Juvenile Probation, Canyon County Juvenile Probation, Washington County Juvenile Probation, Idaho Department of Juvenile Corrections, Southwest District Health, Nampa Police Department, College of Western Idaho, Southwest Idaho Juvenile Detention Center, mentoring services, COSSA Alternative School, and Weiser Memorial Hospital (community health worker). Other participants via email included: Trivium Life Services (treatment provider) and Owyhee County Juvenile Probation.

Subsequent planning meetings were held on December 14, 2023 and January 25, 2024 at IDJC, Nampa, Idaho. The plan priorities were further affirmed and goals were established. The plan was finalized on February 5, 2024.

How will the Council report to the Idaho Department of Juvenile Corrections, Juvenile Justice Commission, and other stakeholders?

The District 3 Council Chair and District Liaison will report to IDJC and the Juvenile Justice Commission at regularly scheduled meetings and provide progress reports on the plan. The Council will hold no less than six (6) meetings per year.

SECTION II: DATA

Provide an analysis of the data used to guide the Action Plan.

Data from a survey conducted by the council to school district superintendents reinforced Restorative Justice training needs for school personnel within the district.

Other sources used to obtain data: 2022 Community Health Needs Assessment-Weiser Memorial Hospital; 2020-2024 Get Healthy Idaho: Health Improvement Plan--Division of Public Health; SFY 2024-2028 Idaho Department of Health and Welfare Strategic Plan; and 2023 Greater Treasure Valley Community Needs Assessment--United Way of Idaho; Community Health Needs Assessment Treasure Valley 2023--Western Idaho Community Health Collaborative.

Mental Health: According to the 2020-2024 Get Healthy Idaho Health Improvement Plan, 100% of Idaho was federally designated as a mental health professional shortage in 2022, pg. 11.

Lack of access to mental health services was identified as a top health or social issue in the 2022 Community Health Needs Assessment conducted by Weiser Memorial Hospital, pg. 18. Mental Health wellbeing was also listed as one of the four prioritized health needs; pg. 39.

Education was listed as a priority due to experience from Probation Officers and community members citing the lack of education in current issues affecting youth that often leads to mental health crises.

Please describe the research methods you used to retrieve data. Feel free to add charts, diagrams, graphs, etc.

In addition to input from our community partners, we researched local health assessment surveys that addressed needs in our district. We gathered information from hospitals, health districts, and state agencies to back up our priority areas. Data was obtained by participant observation, experience and document analysis of Community Health Needs Assessments and Strategic Plans from our district and counties. These plans contained data that was obtained through surveys, interviews and focus groups. The District 3 Juvenile Justice Council also used data from a survey sent to school district superintendents on desire and need for restorative justice training for school personnel.

Demographics

District 3 is made up of 6 counties: Adams, Washington, Payette, Gem, Canyon, and Owyhee. The population of these counties combined is 297,548; making it 16.4% of the state's total population.

Adams County has 1,362.8 square miles of land area and is the 22nd largest county in Idaho by total area. Cities in Adams County include Council and New Meadows.

Total Population: 4,379

Median Household Income: \$52,746

Employment Rate: 43.7%

Total Housing Units: 2,642

Without Health Care Coverage: 11.6%

Total Employer Establishments: 117

Total Households: 1,687

Hispanic or Latino (of any race) 152

Washington County, Idaho has 1,452.9 square miles of land area and is the 20th largest county in Idaho by total area. Cities in Washington County include: Weiser, Midvale, and Cambridge

Total population: 10,500	Without Health Care Coverage: 15.1%
Median Household Income: \$45,065	Total Employer Establishments: 222
Employment Rate: 48.3%	Total Households: 4,112
Total Housing Units: 4,514	Hispanic or Latino (of any race): 1,662

Payette County, Idaho has 406.9 square miles of land area and is the 44th largest county in Idaho by total area. Cities in Payette County include: Payette, Fruitland, and New Plymouth

Total population: 25,386	Without Health Care Coverage: 10.3%
Median Household Income: \$59,540	Total Employer Establishments: 596
Employment Rate: 57.6%	Total Households: 9,272
Total Housing Units: 9,684	Hispanic or Latino (of any race): 4,268

Gem County, Idaho has 559.8 Square miles of land and is the 40th largest county in Idaho by total area. Cities in Gem County include: Emmett

Total population: 19,123	Without Health Care Coverage: 13.8%
Median Household Income: \$59,957	Total Employer Establishments: 472
Employment Rate: 56.1%	Total Households: 6,943
Total Housing Units: 7,563	Hispanic or Latino (of any race): 1,722

Canyon County, Idaho has 587.1 square miles of land area and is the 29th largest county in Idaho by total area. Cities in Canyon County include: Nampa, Caldwell, Parma, Middleton, Notus, Wilder, Greenleaf, and Melba

Total population: 231,105	Without Health Care Coverage: 10.8%
Median Household Income: \$70,818	Total Employer Establishments: 5,355
Employment Rate: 62.9%	Total Households: 86,271
Total Housing Units: 81,013	Hispanic or Latino (of any race): 59,166

Owyhee County, Idaho has 7,668.2 square miles of land area and is the 2nd largest county in Idaho by total area. Cities in Owyhee County include: Murphy, Marsing, Homedale, and Grand View

Total population: 11,913	Without Health Care Coverage: 21.5%
Median Household Income: \$54,669	Total Employer Establishments: 227
Employment Rate: 56.8%	Total Households: 4,232
Total Housing Units: 4,719	Hispanic or Latino (of any race): 2,915

Source: US census Bureau (2020 Decennial Census)

SECTION III: PRIORITIES & RECOMMENDATIONS

Complete each priority area (limit priorities to a maximum of 3-5). Councils are asked to review data regarding compliance with the Core Protections of the OJJDP Act. Set goals and objectives to address any issues as one Priority Area.

Reminder: Core Protections of the JJDP Act: Deinstitutionalization of Status Offenders, Jail Removal, Sight and Sound Separation, Racial Ethnic Disparities.

STRATEGY AND IMPLEMENTATION

PRIORITY AREA 1: Restorative Justice

GOAL: Expand access to restorative justice, trauma-informed care, and mediation training throughout the District 3 JJC six counties.

Objective 1

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Expand the restorative justice (RJ)/mediation training pipeline in D3 JJC.

Responsible person/Owner: D3 JJC

Timeframe: 2024-2026

Who else needs to be involved? Council members, stakeholders working with youth & families

Support and resources needed? Trainings for RJ & mediation

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Identify and train "train the trainer" for RJ/mediation--*At least 1 individual qualifies to train other trainers in D3 by 2024

~Create second-level trainers trained in RJ/mediation for each county in D3 (total of 6); 2 for Canyon Co, 1 trainer for large organizations--*At least 10 individuals qualify to train main recipients in RJ/mediation by 2025

~Train main recipients throughout D3 in RJ/mediation; schools, probation, JCC, judges, PAs, & youth--*Second level trainers are training any adult and youth who need RJ/mediation training throughout D3 by 2026

Process outcomes:

- Number of facilitators trained?
- Number of adults and youth RJ/mediation trained?
- Number of agencies using RJ/mediation training?

Effect outcomes:

- Reduce number of commitments, recidivism, recommitments of D3 youth.
- Increased participation in Youth ROC by D3 youth.

c. Increased completion of probation programming by D3 youth.

Objective 2

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Expand the Trauma-Informed care training pipeline in D3 JJC

Responsible person/Owner: D3 JJC

Timeframe: End of 2024

Who else needs to be involved? Council members, stakeholders working with youth & families

Support and resources needed? Training specific to Trauma informed care

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Identify and train a "train the trainer" for trauma-informed care--*At least 1 individual qualifies to train other trainers in D3 by end of 2024

~Create second-level trainers trained in Trauma-informed care for each county in D3 (total of 6); 2 for Canyon Co.; 1 trainer for large organizations (CCJP, JCC, etc)--*At least 10 individuals qualify to train main recipients in trauma informed care by 2025.

~Train main recipients throughout D3 in trauma-informed care; schools, probation, JCC, judges, PAs, and youth--*Second-level trainers are training any adult and youth who need trauma-informed care training throughout D3 by 2026.

Process outcomes:

a. Number of facilitators trained?

b. Number of adults and youth trauma-informed care trained?

c. Number of agencies using trauma-informed care training?

Effect outcomes:

a. Reduce number of commitments, recidivism, recommitment of D3 youth.

b. Increased participation in Youth ROC by D3 youth.

c. Increased completion of probation programming by D3 youth

Objective 3

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Responsible person/Owner:

Timeframe:

Who else needs to be involved?

Support and resources needed?

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

SECTION III: PRIORITIES & RECOMMENDATIONS

PRIORITY AREA 2: Education/Outreach

GOAL: Improve understanding of topics relating to working with juvenile justice involved youth.

Objective 1

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Provide the opportunity for community members to attend trainings that promote and increase the knowledge base to serve youth using best practice strategies.

Responsible person/Owner: D3 JJC

Timeframe: 2024-2026

Who else needs to be involved? Community members, council, supporting agencies

Support and resources needed? Training opportunities, other service agencies

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Utilize an application process for training opportunities--*Application Process in place and utilized by the D3 JJC through 2026.

~Disseminate information about relevant training opportunities and available resources--*Opportunities will be shared with community and stakeholders through 2026.

~Create and awareness strategy to market, recruit & promote opportunities through fliers, social media, etc.--*Council will create a document that outlines plan for distribution by end of 2024.

~Review and approve/deny applications--*Council reviews applications and informs applicant of decision through 2026.

~Recipients report to council on training opportunities and intent/plan for dissemination of newly gained information to appropriate parties in the community--*Recipients attend council meeting to provide report through 2026.

~Host a minimum of one training per year on a pre-determined area of interest and/or need--*The council hosts or partners with another agency to host a training to offer the public and/or stakeholders free of charge through 2026.

Objective 2

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Promote information sharing about available resources in District 3

Responsible person/Owner: D3 JJC

Timeframe: 2024-2026

Who else needs to be involved?

Support and resources needed?

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Identify all resource guides and place links on one webpage (211, Findhelpidaho.org, resource guides) by 2026.

~Using listserve-share identified resource guides, D3 Newsletter, JJ calendar link a minimum once per quarter--*Email sent out quarterly; number of individuals the resources were sent to quarterly.

~Utilize social media to share local resources on a monthly basis--*Share minimum of 12 posts per year.

~Share/reshare social media posts of other local resources--*Following organizations of each council member, commit to share/re-share through 2026.

SECTION III: PRIORITIES & RECOMMENDATIONS

PRIORITY AREA 3: Mental Health

GOAL: Improve accessibility of effective mental health resources for youth in Region 3

Objective 1

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Improve stakeholder skills to identify and reduce mental health incidents in youth.

Responsible person/Owner: D3 Council

Timeframe: 2024-2026

Who else needs to be involved? Stakeholders serving youth

Support and resources needed? Training opportunities

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Train stakeholders (parents, youth workers, educators, counselors) in Youth Mental Health First Aid, QPR, and other mental health trainings--*Number of stakeholders trained in D3 through 2026.

~Provide training to stakeholders in gaining and recognizing how MH presents in juveniles to address underlying causes and co-occurring disorders. *Increased number of people trained in D3 by 2026

~Train stakeholders in crisis response.

~Identify roles of CMH, hospitals, providers, law enforcement, and juvenile probation (CMH subcommittee) to better serve juveniles in a crisis situation--*Outline respective roles by 2026.

~Share information regarding current crisis resources (crisis center) in D3

~Identify crisis models to try to replicate by 2026

Objective 2

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Identify youth mental health resources and services

Responsible person/Owner: D3 JJC

Timeframe: 2024-2026

Who else needs to be involved? Community partners

Support and resources needed? Mental Health resources/providers

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Survey to assess juvenile mental health needs in the region to identify gaps and needs--*send out survey by 2025.

~Invite mental health providers to present to JJC to learn about their services and supports for youth at high risk--*D3 JJC will host presenters at least 2 times per year-2024-2026.

~Collaborate or create a mental health resource guide for D3--*complete a resource guide for MH services in D3 by 2026.

Objective 3

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Identify mental health crisis response in the district that does not require youth to get involved in the juvenile justice system to engage in services or care.

Responsible person/Owner: D3 JJC

Timeframe: 2024-2026

Who else needs to be involved? Stakeholders serving or working with youth

Support and resources needed?

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Identify crisis involved stakeholders by 2026

- ~Bring together crisis involved stakeholders to discuss current response by 2026
- ~Create a crisis response
- ~Designate a crisis response individual or team in the district
- ~Identify individual(s) interested in training for crisis response/mobile response/other.
- ~Connect with all crisis centers to learn what they are doing and how we can replicate services in D3.
- ~Identify crisis response resources for evenings and weekends to better serve and respond to juveniles in a crisis situation while in the community.

SECTION III: PRIORITIES & RECOMMENDATIONS ---

PRIORITY AREA 4: Deinstitutionalization of Status Offenders

GOAL: Increase knowledge of stakeholders on how to keep status offenders out of detention

Objective 1

Tasks/SMART Goals: (Specific, measurable, action-oriented, realistic, time-limited)

Train stakeholders on compliance of core protections and services available (Youth ROC, Western Idaho Support Center, diversion, etc.) to keep status offenders out of detention.

Responsible person/Owner: JJ Council/Community Stakeholders

Timeframe: 2024-2026

Who else needs to be involved? District 3 Stakeholders (IDJC, law enforcement, courts, juvenile probation officers, juvenile & adult holding facilities, & schools); IDJC

Support and resources needed? IDJC support and training materials

Indicators to Track and Outcome Measure(s) (How will I know when this task is done):

~Reduced number of status offenders in D3 holding facilities by 2026.

APPENDIX ---

Include attachments:

Council Membership Roster

Minutes showing approval plan

Submitted by Council Chair

Name: Dahlia Stender

Date: 2/5/24